

ABOUT ME



Volodymyr Sukhyi

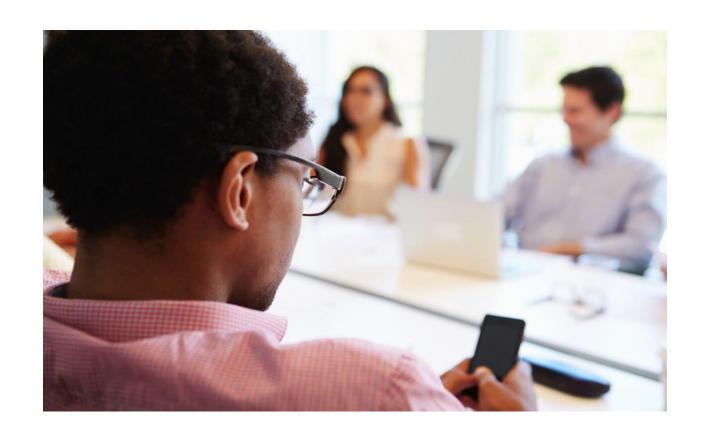


Resource Development Administrator

EPAM Systems, Lviv Aug 2018 - Present

RULES OF ENGAGEMENT

- 1 No phones, no laptops
- 2 Ask and discuss
- 3 Share your opinion
- 4 Listen to others
- 5 Your development is your responsibility



QUESTIONS

WHAT IS TIME?

WHAT IS TIME MANAGEMENT?

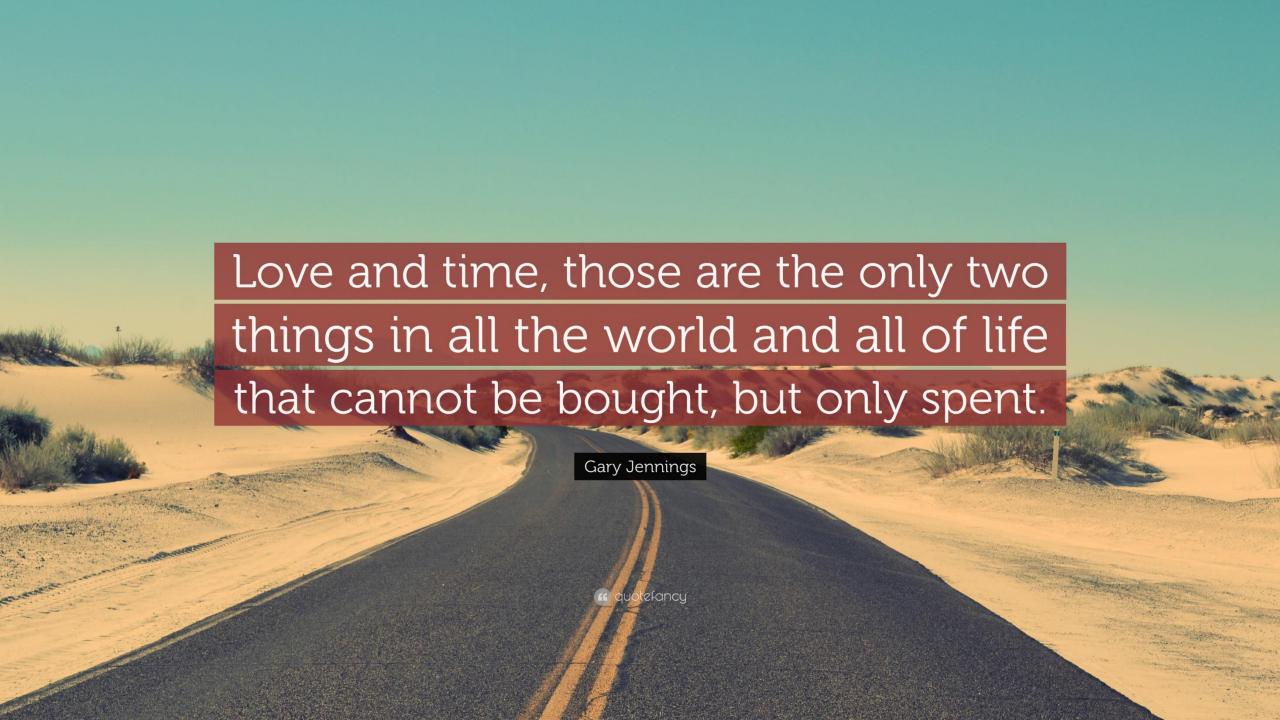


DEFINITION

WIKIPEDIA

Time management

is the act or process of planning and exercising conscious control over the amount of time spent on specific activities, especially to increase effectiveness, efficiency or productivity.



WHAT IS TIME MANAGEMENT?



SENSE OF MANAGING YOUR TIME

is not to seal your day with tasks that require solutions, but to unload it from unnecessary cases and carry out most important and critical processes with more quality



RELATED TOPICS







PRIORITIES

- Urgency (Due Date)
- Importance

ANALYZING

- Chrono phages
- Distractions

IMPROVING

- Routinely change
- Revolution

WHAT IS THE PROBLEM?

- 1 Not enough time for everything
- 2 Feeling of running behind
- 3 Work and to-dos piling up
- 4 Decreasing Productivity / Efficiency
- 5 Stress



EXERCISE #1 – RETROSPECTIVE (5 min)

Please recall and describe your previous working day

01:00	13:00	
02:00	14:00	
03:00	15:00	
04:00	16:00	
05:00	17:00	
06:00	18:00	
07:00	19:00	
08:00	20:00	
09:00	21:00	
10:00	22:00	
11:00	23:00	
12:00	00:00	

- Recall when you woke up and check this time in the table Recall when you fell asleep
- Fill in all activities of that day.



168

hours in a week

~33 % - work (8 hours/day)

~33 % - rest (8 hours /day)

~33 % - ??? (8 hours /day)

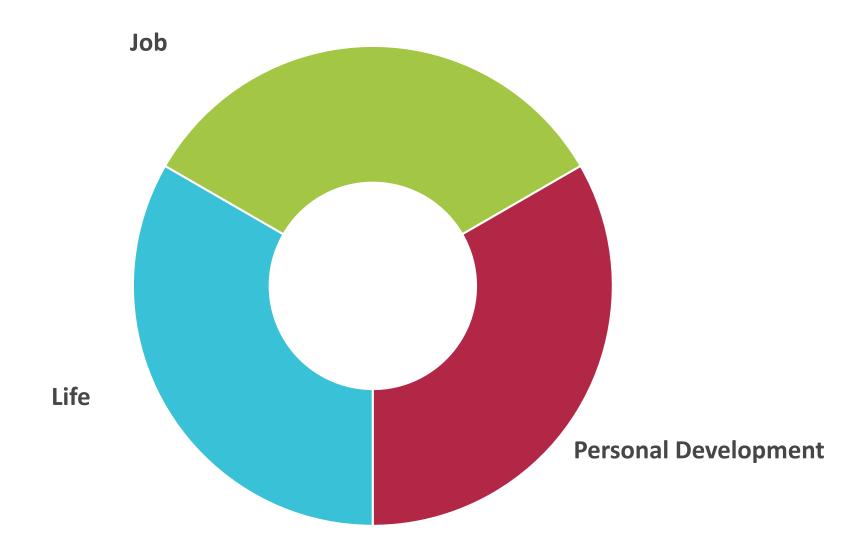
FEELING OF BEING EFFECTIVE

There will never be enough time to get everything done.

BUT

There will always be enough time to get the most important things done.

BALANCE



STRESS CAUSED BY

OVER COMMITTMENT TO OURSELVES

• (Knowledge) work has no (longer) clear boundaries

Our jobs keep changing

Taking on more than we have resources to handle

Internal (unconscious) responsibility for every open loop



MULTITASKING

MULTITASKING DAMAGES YOUR BRAIN (AND CAREER)

• Is multitasking a special skill?

Multitasking lowers IQ

• Brain damage from multitasking



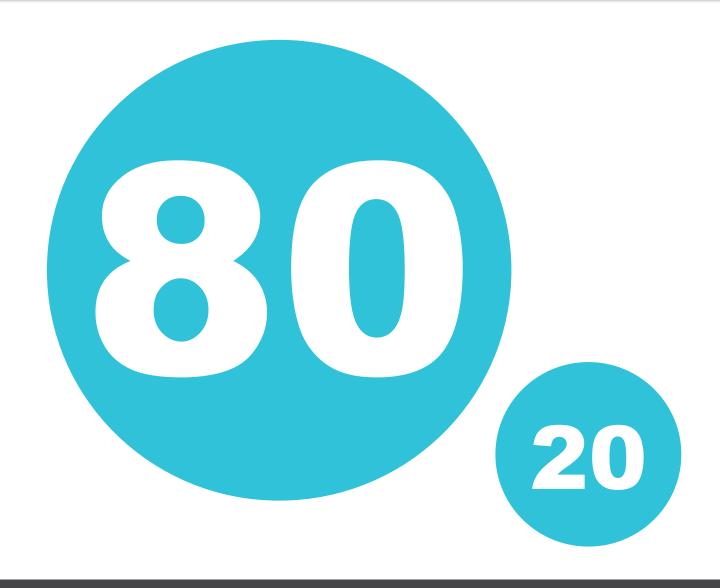
PRIORITIES

- Pareto rule
- Eisenhower matrix
- Common sense

Don't mix up priorities and enthusiasm!



PARETO RULE



EISENHOVER MATRIX

JRGENT

NOT URGENT

1. IMPORTANT AND URGENT

Crises

Issues

Deadlines



3. NOT IMPORTANT AND URGENT

Routine meetings and correspondence

Interruptions

Urgent but unnecessary tasks



2. IMPORTANT AND NOT URGENT

Health and recreation

Self-development and career planning

Relationships

Planning



4. NOT IMPORTANT AND NOT URGENT

Time wasters

Pleasant activities

Routine correspondence and calls

Trivia



IMPORTANT

NOT IMPORTANT

EXERCISE

DEFINE YOUR GOALS

- Define your actual goals
- Focus on runway level and low altitude first
- Daily / Weekly goals



TOOLS

Outlook

Trello

Pomodoro

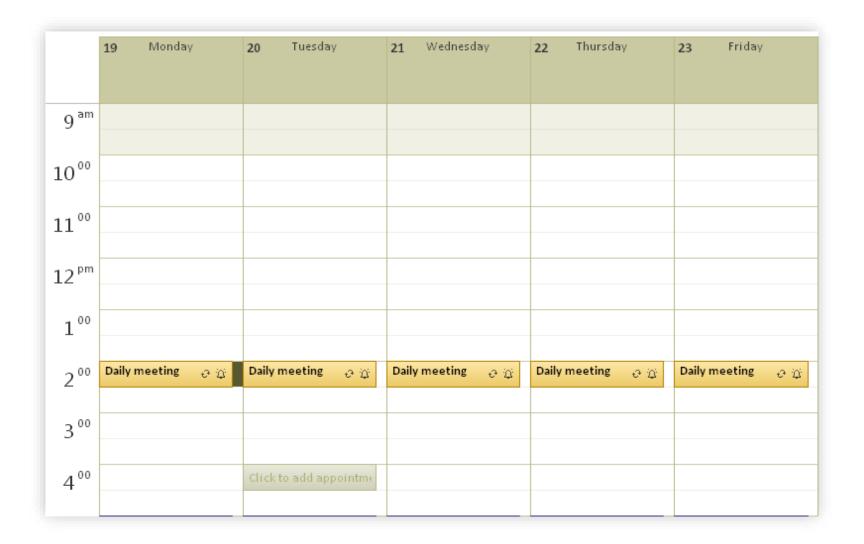
Google Calendar

• • •

Manager



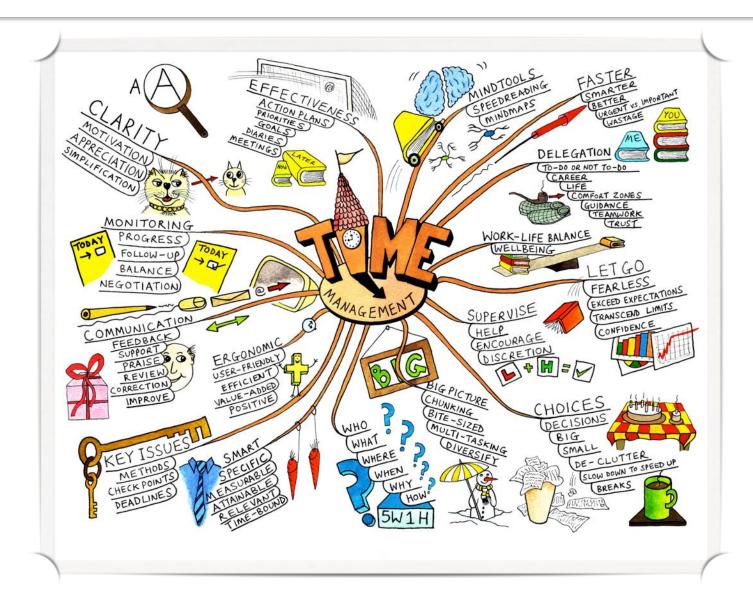
Worker





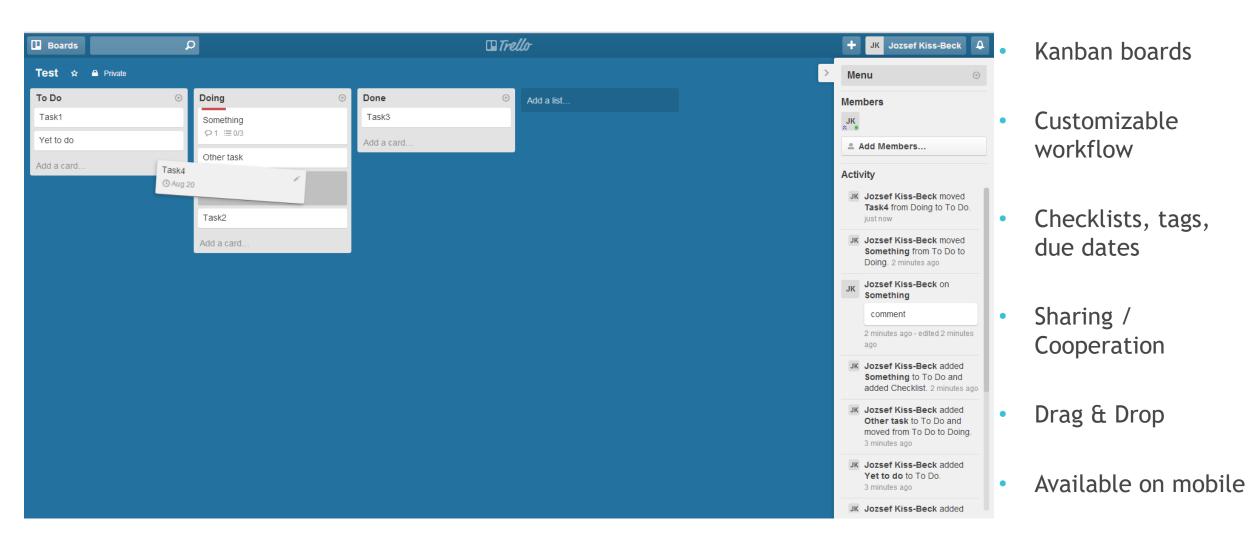
"This isn't the meeting. This is the pre-premeeting to talk about when to meet and plan the meeting."

MIND MAPPING



- MINDMEISTER
- COGGLE.IT

TRELLO



POMODORO

- Break work into small logical tasks
- Tasks should be approximately 20-30 min to be completed
- Pomodoro cycle 30 minutes
 - Spend 25 minutes on executing a task
 - No distractions (Skype, emails, etc)
 - 5 minutes break
- Each 4 cycles 15-30 minutes break



TASK LIST

TODO List



CONFIDENTIAL

EAT THAT FROG!



HOW TO EAT AN ELEPHANT?



MANAGEMENT TIME: WHO'S GOT THE MONKEY?



"You know, Phil, admitting you have a monkey on your back would explain your back pain, that funny smell, and why there's never any peanuts in the break room."

DO WHAT MATTERS

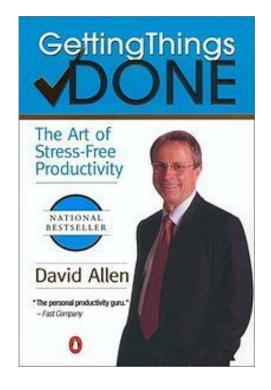
It's more important to fail at something that matters than to succeed at something that doesn't.—Regina Dugan

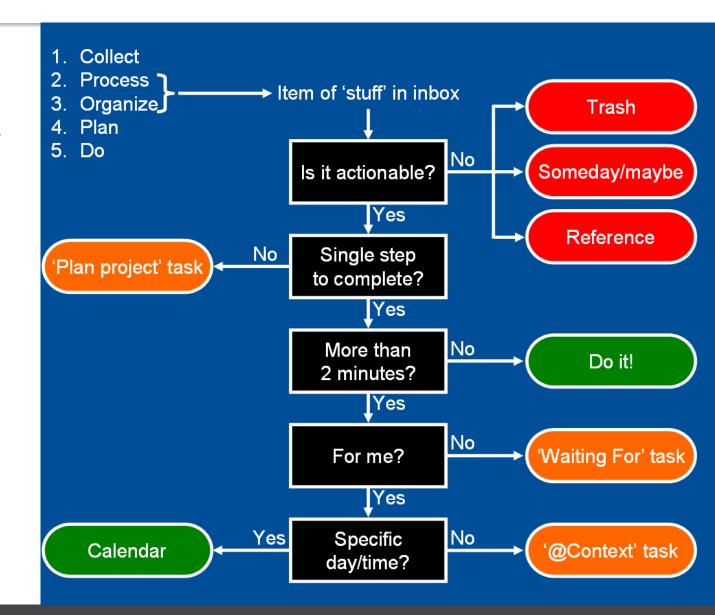


"Hold these. I have to go back for my Wife"

GTD

Time-management method, described in a book of the same title by productivity consultant David Allen. It is often referred to as GTD.





MORNING PLANNING

- 1. Recheck the list of tasks of the day (something to remove / add from the list).
- 2. Choose 3 most valuable tasks for this day (mark them A1, A2 and A3)
- 3. Put the priority notation ABC behind other tasks
- 4. Move the tasks in the order of priority to the time planning
- 5. Lookup for leisure time which is left after all. Fill in with a tasks from "Wheel of Work «If I had 2 hours of free time I would...»



HOW TO MANAGE YOUR TIME DURING DAY

- 1 Do all challenging and important tasks during your most workable time of the day.
- 2 Follow up all agreements and promises given to you and made by you.
- To be able to say "No"
- 4 Make pauses in right moment
- 5 Complete small tasks by series
- 6 Use the "buffer time"
- 7 Work, considering the bother time

EVENING PLANNING

1 DAY REVIEW

- Mark completed tasks praise yourself!
- Move undone forward.
- Move all promises and commitments into the diary and calendar.
- Strikeout unimportant and unurgent tasks.

2 CREATE PLAN FOR TOMORROW (WRITE DOWN A LIST OF TASKS)

EXERCISE

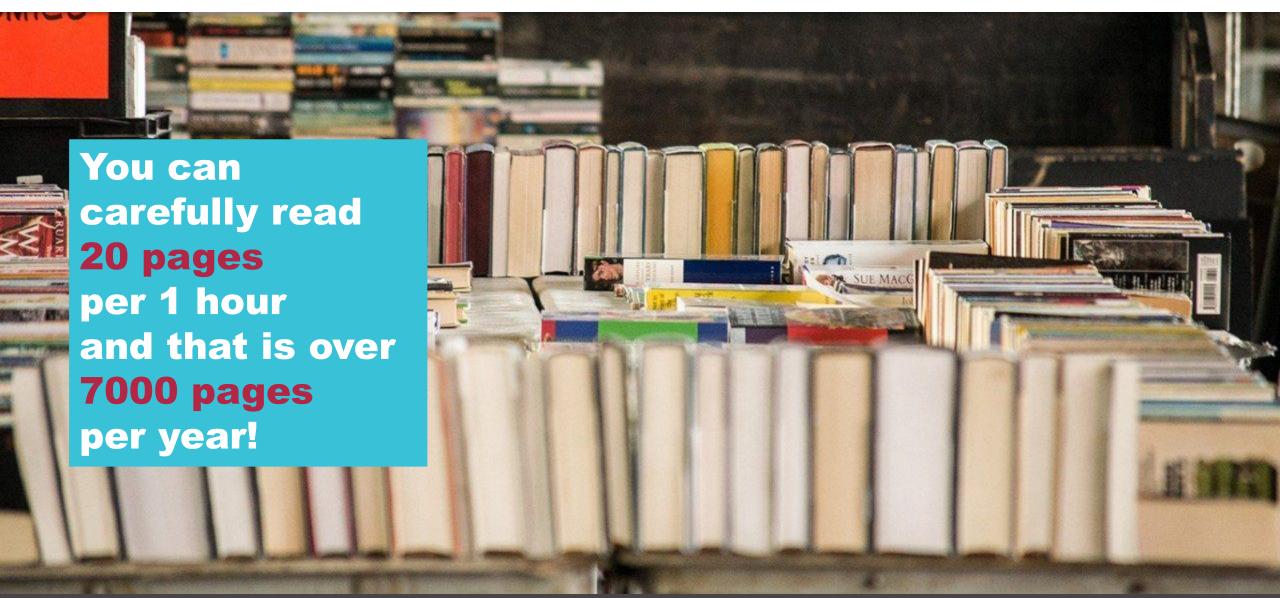
HOW LONG IS A MINUTE?

- Cover all visible clocks
- Stand up
- Wait for the signal
- Sit down after 1 minute from the signal

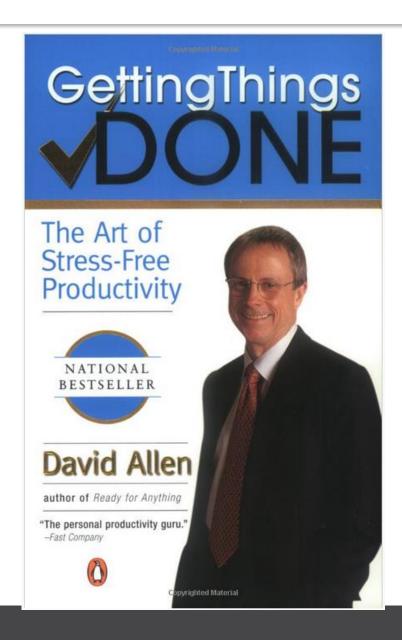




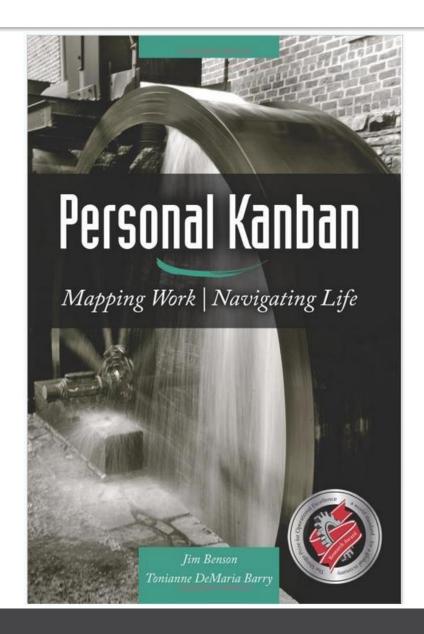
WHY IS IT NEEDED TO PLAN EVERY HOUR?



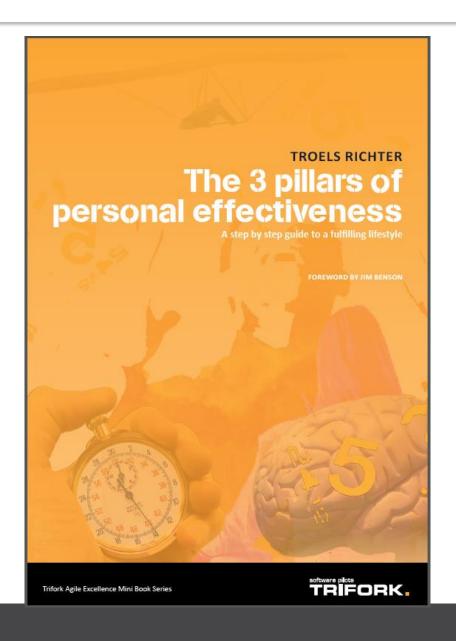
GETTING THINGS DONE



PERSONAL KANBAN



THE 3 PILLAR OF PERSONAL EFFECTIVENESS



POMODORO

