

Collaboration skills

What are they for?



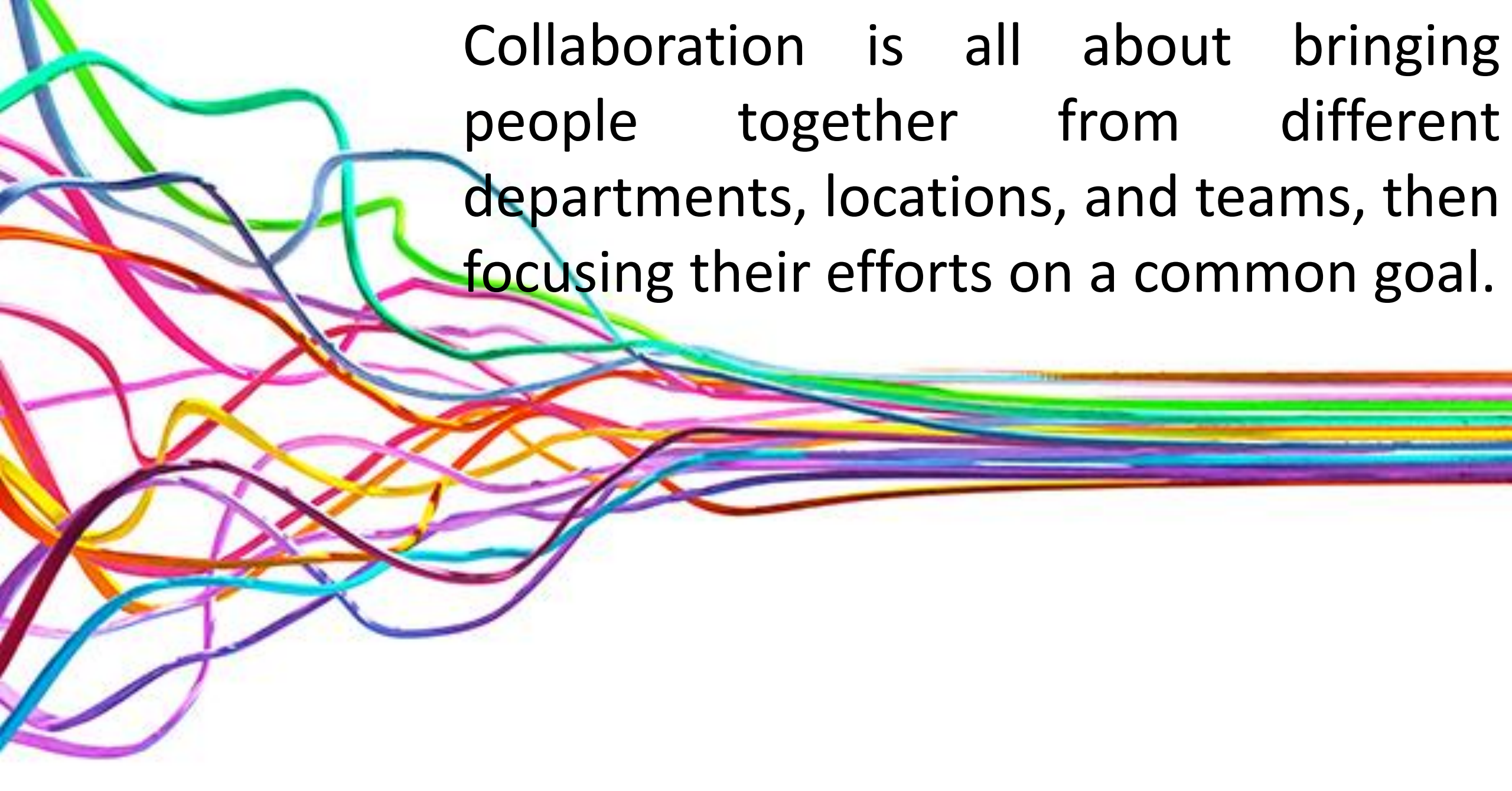
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What does word
collaboration
mean?





Collaboration is all about bringing people together from different departments, locations, and teams, then focusing their efforts on a common goal.

TEAMWORK = COLLABORATION?

Even though these five terms have similar connotations, they differ in their level of purpose and dependence.





Collaboration skills examples

Here are two examples of collaborative working:

Example 1: Brainstorming as a group

Getting together as a team to share ideas and ask questions as you move toward a decision is a great opportunity for collaboration. By sourcing ideas from several people, you can leverage multiple areas of expertise.

Example 2: Collaborative communication and open discussion

Open discussion gives each team member an opportunity to contribute and ensures all ideas are valued and respected. Instead of one person lecturing the rest of the group in a meeting, collaborative discussion requires each team member to participate and share their thoughts and opinions. This set up breaks down the boundaries of hierarchy often found in the workplace and keeps everyone engaged. When everyone has a stake in the conversation, meetings become more productive.



**It is time for
BRAINSTORMING**

1. Make a group of 5-7 people.

**2. You will have 5 minutes
to brainstorm.**

3. When I raise my hand, that means the time is over, so you raise your hands as well, keeping silent.

4. Let's try.

**Topic for brainstorming:
What items/features does
collaboration include?**

EVERY GROUP PROJECT



IN SCHOOL YOU HAVE EVER DONE

Time is over
Let's sum up



TEAMWORK

EXCHANGE



INSPIRATION

COLLABORATION

SHARE



ASSIST



TRUST



SUPPORT



What Is Workplace Collaboration?

Collaboration entails working with someone else in order to create or produce something.

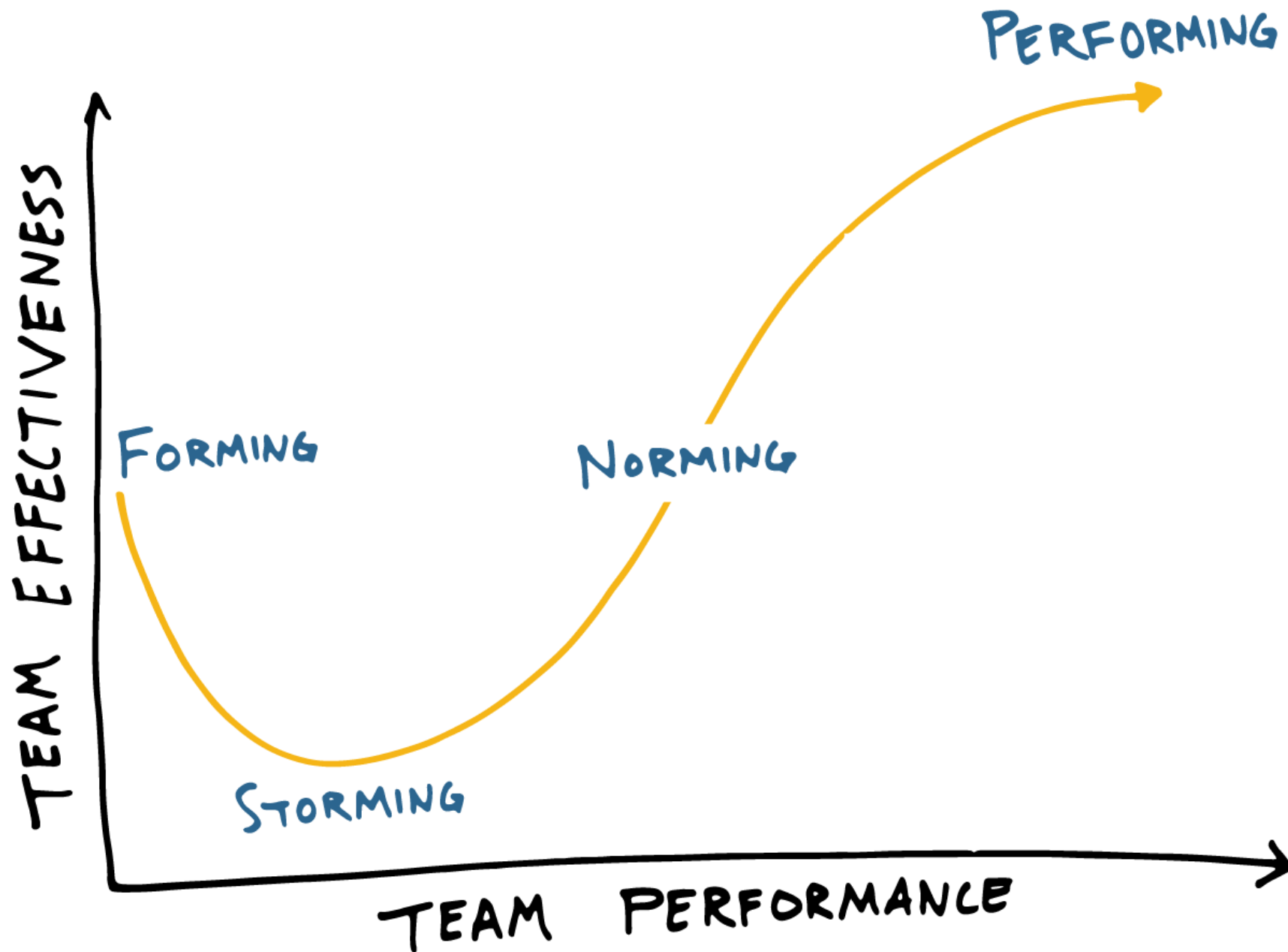
Successful collaboration includes:

- A willingness to find solutions to problems
- Recognizing collaborators' strengths and weaknesses
- Taking responsibility for mistakes
- Giving credit to others for contributions
- Actively listening to other team members' concerns



- + Mutual respect**
- + Compromising skill**
- + Right leaders**
- + Engaged employees**

- + Conflict management**
- + Reliability**
- + Room for mistakes and praise**
- + Keep the same team for long time**



Do we need team-
buildings to achieve the
highest team performance
and collaboration?

LEADING TEAMS

Stop Wasting Money on Team Building

by [Carlos Valdes-Dapena](#)

September 11, 2018

Forbes

[Billionaires](#) [Innovation](#) [Leadership](#) [Money](#) [Business](#) [Small Business](#) [Lifestyle](#)

7,629 views | Sep 19, 2018, 04:49pm

Yes, Team Building Is A Waste Of Time -- But Trust Is Essential



Lance Salyers Contributor

[Leadership Strategy](#)

I write about the impact of leadership and communication that is "loud and clear."

Norwegian SciTech News

Research News from NTNU and SINTEF

Team building doesn't really work

Rafting, paintball and go-karting on company outings do not improve interactions at work. Strangely enough, these activities can make things worse.

By **Grete Wolden**

Published 28.02.17

Paradoxically: 😊 To work effectively together you must WORK together effectively for some period. It is not about entertainment activities.





**1. We need four teams
(10 people in each)**

2. We will have 3 sprints.

3. 1 sprint = 5 min.

1 retro = 5 min.

What is the final goal of a sprint?

4. You will have a picture your team must reproduce using **WRITTEN instructions ONLY.**

5. The roles in the team are:

2 creators

3 BAs

1 manager

4 observers/advisors

6. Manager defines other roles, he/she can change the roles after the 1st sprint + other manager's tasks.

**7. BAs write the description of
the picture they have received.
NO PHOTOS, IMAGES, VOICE,
CALLS are allowed.
+ other BAs' tasks**

8. Creators following the BAs' instructions must create the picture.

9. Observers/advisors watch the process and after each sprint the team will have a retrospective where they must share some ideas how to improve the process.

10. Goal: your picture = my picture in the end of the sprint.

**11. During the sprint:
Locations for BAs, creators,
manager, observers/advisors.**

Questions?

Time starts now!



Retrospective



Summary

Questions?



THANK
YOU